

Bowmansgreen Pupil Premium Strategy 2017-2018

Focus Area	Approach or Action	Person Responsible	Cost	Monitoring / review date	Success Criteria / Evaluation of impact
Learning and Curriculum	<p>Early intervention: Daily Supported Reading across Year 1 and with targeted pupils in year 2</p> <p>Bespoke high quality professional development for all staff including coaching and mentoring across the school</p> <p>Lesson study - developing teachers practise in accelerating the learning of identified pupils</p> <p>TA led interventions - identified pupils to receive quality 1:1 and small group support</p> <p>SmartMoves intervention - sports coach, training and resources</p> <p>Easter school and revision classes -targeted Y6 pupils</p> <p>Home Learning club - lunchtime and after school</p> <p>Tuition - targeted pupils receive individualised support to address misconceptions, gaps and weaknesses.</p> <p>Transition programme - targeted individuals</p> <p>Learning Mentor- provide support for individual pupils with social, emotional or learning difficulties are barriers to learning</p> <p>Diminishing the Difference project - targeting pupils in Y4</p> <p>EYFS resources pack - fully subsidised for PP pupils</p> <p>Specialist TA and additional adult support for learning</p> <p>Consistently high expectations from all staff about how well children can achieve.</p> <p>Consistently high expectations from all staff with regards to learning behaviour across school.</p> <p>High quality leadership at phase, key stage and whole school level to impact on the quality of teaching and achievement.</p> <p>Inclusive classrooms – a whole school approach.</p> <p>Pupil Progress Meetings to identify pupils causing concern, with focused actions</p> <p>Opportunities to work with Consultants to impact on the quality of teaching and learning.</p> <p>Embedded systems of self-evaluation and review with colleagues to consistently enable the school to be improving and moving forward.</p> <p>Lower ratios of staff to pupils in Foundation Stage.</p> <p>A Foundation Stage Team which engages with professional development, training and coaching opportunities.</p>	<p>JD</p> <p>DHT</p> <p>DHT</p> <p>DHT, Inclusion Mngr</p> <p>Inclusion Mngr</p> <p>SLT</p> <p>DHT</p> <p>SLT</p> <p>Inclusion Mngr</p> <p>Inclusion Mngr</p> <p>HT, DHT</p> <p>EYFS Lead</p> <p>Inclusion Mngr</p> <p>All staff</p> <p>All staff</p> <p>SLT</p> <p>All staff</p> <p>SLT</p> <p>SLT</p> <p>HT, DHT</p> <p>HT, DHT</p> <p>EYFS Lead</p>	<p>£1,500</p> <p>£2,000</p> <p>£150</p> <p>£2,000</p> <p>£3,000</p> <p>£5,500</p> <p>£2,000</p> <p>£70</p> <p>£2,452</p> <p>£14,165</p>		
Parents and Families	<p>Parent workshop programme</p> <p>Family therapy</p> <p>Vista - family workers</p>	<p>HT, HM, SS</p> <p>Lucy Connell</p> <p>Lucy Connell</p>	<p>£150</p> <p>£3,000</p> <p>£5,483</p>		
Inclusion Team	<p>Development of a highly effective inclusion team which includes Learning Mentors, Inclusion Manager and staff with specialisms in ASD and SALT.</p> <p>Specialist support for PP pupils with SEND and those who have any barriers to learning.</p> <p>Additional support for those children identified as being at risk of falling behind and those identified as making slower progress.</p> <p>Attendance Team initiatives which improve both attendance and punctuality of all groups of children.</p> <p>Effective transition at all points for all pupils</p> <p>Early identification of low starting points in language and communication.</p> <p>Access to additional support services such as: Speech and Language Therapist, Educational Psychology.</p>	<p>HT, Inclusion Mngr</p> <p>Inclusion Mngr</p> <p>Inclusion Mngr</p> <p>DHT</p> <p>Inclusion Mngr</p> <p>Inclusion Mngr</p> <p>Inclusion Mngr</p>	<p>£3,000</p> <p>£1,000</p> <p>£9,385</p> <p>£80</p>		
Social and Emotional support	<p>On-site counselling- psychotherpay and play therapy</p> <p>Nurture Group (including 2 x members of staff)</p> <p>Wellbeing week activites - part or fully subsidised</p> <p>Forest School</p>	<p>Inclusion Mngr</p> <p>Inclusion Mngr</p> <p>JB</p> <p>SS</p>	<p>£10,000</p> <p>£25,000</p> <p>£1,000</p> <p>£10,000</p>		
Enrichment within and beyond the curriculum	<p>After school clubs - funded for PP pupils</p> <p>PGL Y6 residential trip - part or fully subsidised</p> <p>Other Trips (inc. swimming) - funded for PP pupils</p> <p>Breakfast club - fully subsidised</p> <p>Other - milk, subscriptions etc</p> <p>Funded instrument lessons</p>	<p>SLT</p> <p>Year 6 teachers</p> <p>SS</p> <p>HS</p>	<p>£100</p> <p>£1,260</p> <p>£3,500</p> <p>£15,236</p> <p>£229</p> <p>£1,500</p>		
Total			£122,760		