



School Uniform Policy

October 2022 – October 2023

**Reviewed by: Full Governing Body
Coordinator: SLT
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, to answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Bowmansgreen Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with our school logo cannot be purchased from a range of retailers and that requiring many such items limits parents' and carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with our school logo to low-cost or long-lasting items, such as polo-shirts
- Allowing cheaper, non-logo alternatives, as long as this doesn't compromise quality and durability
- Making sure that arrangements are in place for parents and carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents, of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Funding the blazers worn by Year 6 house captains

4. Expectations for school uniform

4.1 Bowmansgreen uniform

General Uniform	Summer Uniform	Footwear	P.E
Bottle green sweatshirt/ cardigan/ fleece <i>(logo optional)</i> White polo shirt <i>(logo optional)</i> Dark grey trousers Dark grey skirt or pinafore dress White, grey or black socks Black or grey tights	Bottle green checked dress <i>(optional)</i> Bottle green playsuit <i>(optional)</i> White polo shirt <i>(logo optional)</i> Dark grey shorts or culottes	Black, sensible, supportive shoes (no heels over 2cm or slingbacks) Plain black trainers – no bright or distinctive logos	Plain black PE shorts Plain white t-shirt <i>(logo optional)</i> Trainers Plain, dark coloured tracksuit Swimming: if swimming is part of your child's curriculum, they will require a one-piece swimming costume, shorts or trunks

4.2 Accessories

Bags/Rucksacks	<p>Your child will require a school bag or rucksack. <i>(Logo items are optional).</i></p> <p>On joining Bowmansgreen, all pupils are provided with a PE bag by our parents' association - Friends of Bowmansgreen School (FOBS).</p> <p>We ask that school bags and rucksacks are compact enough to hang on the school pegs easily and are hardwearing and durable, to protect any books or belongings carried within them.</p>
Coats	<p>We expect that pupils have a warm coat during cold weather, including for off-site trips and events.</p>
Jewellery	<p>A single or pair of small stud earrings may be worn. These must be removed or covered by tape for PE which parents/carers must provide.</p> <p>Your child will not be able to take part in PE activities if earrings cannot be removed or covered.</p> <p>Rings, necklaces and bracelets are not permitted.</p> <p>Pupils will be asked to remove jewellery if it is seen by staff and it will be returned to the parent/carer.</p>
Watches	<p>Pupils may wear small watches to school, as long as they do not allow access to the internet during the school day.</p> <p>Alarms must not be set to go off during the school day.</p>
Hats, scarves and gloves	<p>In summer, we recommend that sun hats or caps are worn.</p> <p>In winter, we recommend that warm hats, gloves and scarves are worn.</p>
Boots	<p>In winter, plain, black ankle boots are permitted. If child wears boots higher than the ankle, they will be asked to remove them</p>
Hair	<p>Hair accessories must be discreet and in dark or school colours.</p> <p>We recommend that long hair is tied back.</p> <p>Long hair must be tied back for PE or if it affects concentration or safety during learning or play.</p> <p>Dyed hair is not permitted.</p>
Nails	<p>Coloured nail varnish is not permitted and your child will be asked to remove it before the next school day.</p> <p>False and gel nails are not permitted.</p>
Tattoos and transfers	<p>Visible tattoos and transfers are not permitted and your child will be asked to remove these before the next school day.</p>
Make-up	<p>Pupils must not wear make-up to school and they will be asked to remove/wash it off if it is seen by staff.</p>

4.3 Ordering Uniform

Bowmansgreen school uniform is available from [PMG Schoolwear](http://www.pmgsschoolwear.co.uk) and can be ordered via their website. www.pmgsschoolwear.co.uk Tel: 01895 809 321

Our school uniform (non-logo) is widely available from high street and supermarket retailers.

4.4 'Nearly new' and second-hand uniform

The school regularly receives donations of second-hand uniform items (logo and non-logo). Families are encouraged to contact the school if they require any items. We regularly hold uniform sales for families to acquire replacement or additional items.

5. Expectations for our school community

5.1 Pupils

Pupils at Bowmansgreen are expected to wear uniform, at all times (other than on specified non-uniform days). The uniform is smart and provides a common identity, giving our pupils a sense of pride and belonging to the school community.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply and will follow up with the Senior Leadership Team if the situation does not improve.

Ongoing breaches of our uniform policy are referenced in our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents, carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years by the school's Senior Leadership Team. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy